PRESIDENT HAEGER VISITS FOR QUESTION AND ANSWER SESSION AT THE GENERAL CSAC MEETING IN FEBRUARY

President Haeger was a guest at the February 9, 2011 general Classified Staff Advisory Council Meeting along with Executive Vice President, M.J. McMahon. Members of the CSAC committee and guests were invited to ask questions directly to the President in a comfortable and informal setting.

Dr. Haeger was asked about potential funds becoming available for pay increases and where classified staff would fall in this process. President Haeger replied that there are two urgent budget matters – one was salary issues and the other was fire safety issues in campus buildings. Workforce planning is a mechanism that can be used now and the university was aware that all ranks are currently below market.

Pending budget cuts is a huge concern for everyone on campus and Dr. Haeger addressed the question on how we would meet these cuts. He believes there are significant changes coming to the methods of teaching a course as well as curriculum designs. He stressed that change is imperative and we must convince others to embrace this change. Technology will allow for a variety of new teaching options that could increase retention which is another major goal for the university.

The President was asked about potential furloughs and cuts to staff. He replied that with increasing enrollment and the university already being understaffed, the budget would have to take a catastrophic hit to make additional staffing cuts.

2011 EMPLOYEE APPRECIATION MIXER ON MARCH 24TH

On March 24th, 2011 CSAC will be hosting its annual Employee Appreciation Mixer in the du Bois Ballroom from 2:00—4:30 p.m. The theme this year is “NAU, Turning Dreams into Reality.” Many departments will participate by decorating information booths in line with the theme and by offering myriad entertaining and educational activities.

There were approximately 500 attendees last year including President Haeger and many more of our administrative leaders. In addition to the food and fun, CSAC will be awarding the Peer Recognition Awards to NAU’s employees honored by a fellow employee. We will also be hosting the drawing for our Split the Pot fundraiser to benefit the Santa’s Sleigh Fund and giving away door prizes!

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* 2011 Employee Appreciation Mixer
* CSAC offers Textbook Scholarship
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* CSAC and the NAU and Flagstaff Community
Executive Board
The CSAC Executive board is the heartbeat of the council and is comprised of the President, President Elect, Past President, Treasurer, Corresponding Secretary and Recording Secretary. The board was invited to attend the President’s Leadership Retreat with Dr. Haeger and other NAU administrators and represents classified staff employees in discussions of this and next year’s budget outlooks and options, and future planning issues including strategic realignment.

Community Outreach and Service Committee
This committee organizes community outreach programs and/or events that bring people from Northern Arizona University together to help the Flagstaff community. This year’s events include the Warmth to the Community Clothing Drive and Shultz Fire/Flood volunteer days.

Staff Appreciation Committee
The Staff Appreciation Committee is responsible for the organization of the much anticipated annual Employee Appreciation Mixer. They also coordinate the Peer Recognition Awards, Textbook Scholarships and staff surveys.

Communication and Development Committee
The members of the CSAC Communication and Development Committee are responsible for maintenance of the CSAC webpage and publishing of the CSAC Newsletter each semester. They also coordinate fundraisers for both NAU and the Flagstaff community.

Upcoming NAU Events

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<thead>
<tr>
<th>Event</th>
<th>Details</th>
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<tbody>
<tr>
<td>NAU Challenge Course</td>
<td>Hosting an Open House on Friday March 25th from 12pm – 5pm. Stop by and check it out! The following events are hosted by Enrollment Management and Student Affairs. Call Cyndi Payne at 523-0440 for more information.</td>
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<tr>
<td>Donate your old cell phone to Victim/Witness Services for Coconino County</td>
<td>Any cell phone will be accepted used as a “Call to Protect” phone for victims of domestic violence as part of their safety plan.</td>
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<tr>
<td>United Blood Services Blood Drive</td>
<td>May 18th and 19th. 60 pairs of tickets on the Grand Canyon Railway will be given away and all university donors will automatically be entered into the drawing!</td>
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<tr>
<td>Food and Pet Drive</td>
<td>Donate nonperishable food and pet food products for the Flagstaff Family Food Center.</td>
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CSAC’S INVOLVEMENT WITH THE NAU AND FLAGSTAFF COMMUNITY

Spring Fundraiser for Santa’s Sleigh -- Split the Pot
January through March
Split the Pot fundraiser to benefit NAU’s Santa Sleigh fund which provides support to NAU employees with needs not only during the holidays, but throughout the year. Winner of the Split the Pot will be announced at the Employee Appreciation Mixer on March 24th. See any CSAC representative for tickets or purchase tickets at the mixer by 3:00 p.m. for the 3:30 p.m. drawing.

Shultz Fire Clean-up Efforts
Members of CSAC collaborated with other organizations to assist in clean-up efforts of property damaged in the Schultz fire/flood. Stay tuned for future clean-up activities.

Warmth to the Community Clothing Drive—Fall 2010
The clothing drive was a great success. We served local charities such as Hope Cottage, Sunshine Rescue Mission, Flagstaff Shelter Services, Catholic Charities, and Sharon Manor with used warm clothing totaling 1600+ pieces! Thank you to everyone for participating and helping those in need.

Fall 2010 Fundraiser for United Way and those affected by the Shultz Fire and Floods
CSAC raised more than $500 to help community members affected by the Shultz fire and floods.
CSAC OFFERS TEXTBOOK SCHOLARSHIPS FOR CLASSIFIED STAFF MEMBERS!

The NAU Classified Staff Advisory Council (CSAC) will be awarding several certificates for purchasing textbooks at the NAU Bookstore to eligible classified staff for Fall 2011.

Criteria: Must be a classified staff employee of NAU who is planning to take one or more courses in 2011 academic year at NAU, working toward a degree or taking courses for professional development. GPA must be at least 2.5.

Check our website for applications at http://www4.nau.edu/csac/. Applications will be available in April. You will also be asked to write a short statement about your studies, your career goal(s) and how a CSAC textbook scholarship would assist you.

People who would like to contribute toward this fund now are invited to speak with any CSAC officer, or make a donation to the CSAC account with the NAU Foundation. Classified Staff Advisory Council Fund #4771.

CSAC ASSISTS WITH NAU POLICIES & PROCEDURES

CSAC has assisted in establishing various policies and procedures on behalf of classified staff including the following:

- Employee Peer Recognition Awards
- Annual Employee Appreciation Mixer
- 16-hour Professional Development Training
- Winter Holiday campus closure
- Self-Evaluations for Annual Performance Appraisals
- Tri-University Classified Staff Executive Boards
- Outstanding Supervisor Awards

Classified Staff representation on numerous NAU committees.

COMING CSAC ATTRACTIONS FOR CSAC 2011...

January through March 24, 2011
Split the Pot fundraiser to benefit NAU’s Santa Sleigh foundation account.

March 24th
Employee Appreciation Mixer – du Bois Center (Food, fun and games!)
Announcement of the Split the Pot winner
Announcement of Peer Recognition Awards

April 27th
Membership Reception. Watch for e-mails on location and times.

May 2011
Book Scholarship Applications Due

To learn more about any of the above activities, be sure to attend our monthly meeting on the 2nd Wednesday of the month at 10:00 a.m. in the College of Education (Bldg 27) Room 212.
WANT TO KNOW MORE WAYS TO BE INVOLVED IN CSAC?

CSAC has many opportunities available to staff who are interested in being involved on campus. Whether you are interested in getting involved with campus events or want to be a part of the campus decision-making process, CSAC has something to offer.

Volunteer to help with an annual event or attend meetings each month to learn about developments at NAU.

Want to know what’s going on with CSAC but don’t have the time to attend the meetings? No problem - the minutes of every meeting will be posted on our website soon. Check out our new and improved website: https://www4.nau.edu/csac/

Or, simply participate in the meetings via the Elluminate Live session from the comfort of your desk. Invitations to join the meetings via Elluminate are sent out to all Classified Staff members a few days prior to the general meetings. Watch for emails.

Want to apply for CSAC or find out more about becoming a member? See http://www4.nau.edu/csac/join.html.

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