

**Gila River Indian Community
Waste Team
Strategic Planning 2011**

Waste Team's Mission:

To protect and enhance human health and the environment by implementing effective solid and hazardous waste programs by ensuring compliance with pertinent regulations and providing outreach and educational opportunities.

Strengths	Weaknesses
Commitment Council approve Solid Waste Ordinance Expertise Professional Good team work Able to adapt to new priorities, ideas and technologies Experienced Serve as leaders/mentors to other programs Caring staff members Knowledge of the People, the environment, and regulated community Good Manager Flexible Personalities Annual & On-going accomplishments	<u>Communication</u> <i>Collaboration</i> Organization Education/outreach Solid Waste Funding issues <i>Need more staff</i> <u>Unclear priorities</u>
Opportunities	Threats/Barriers
<u>More outreach/education/visibility</u> Reorganize solid waste section Reorganize and have clear priorities and tasks (current and new projects) Reorganize/renewed energy and understanding of EPCRA and CTERC Complete a new ordinance Balance projects with available staff Match staff and projects (grants) appropriately Increase recycling Address illegal dumping <i>Scheduled events (annual timeline)</i>	Misunderstanding of job duties/responsibilities/roles <i>Personality conflicts (difficulty working with one another)</i> Unwillingness to complete tasks <u>Funding (decrease in tribal and EPA funds, allocation of resources and \$ for cleanup activities)</u> <i>Personnel (staff shortage)</i> Need inspection boilerplates and forms to be centrally accessible to all GRIC paperwork/governmental processes Illegal dumping from neighboring jurisdictions <i>Collaboration with neighboring jurisdictions (difficult/unwillingness)</i> Certain Department will not work with some GRIC DEQ staff

	<p>Educating policy makers/leaders – key to addressing political barriers</p> <p><i>Communication issues (consistent and thorough)</i></p> <p><i>Clear priorities not understood by all</i></p> <p>Implementation of regulatory ordinances and education</p> <p><i>Lack of understanding from Federal Agencies & others regarding sovereignty, Tribal Communities, etc.</i></p> <p>Business leasing process must ensure facilities clean up before they leave (internal and external challenge)</p>
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Waste Team Goals

- Enforcement & Compliance (Regulatory development & implementation)
- Education & Outreach (to Community and facilities)
- Address Illegal Dumping
- Implement new innovative waste handling/disposal, recycling ideas
- Increase Funding and Staff
- Collaboration with neighboring jurisdictions

Waste Team Resource Needs

- More funding*
- More staff*
- Complete the Waste Management Ordinance*
- More support (internal and external)
- Deeper understanding of sovereignty (external)